ENVIRONMENTAL POLICY

OVERVIEW

ERS works in a number of sectors within the contaminated soil and groundwater industry delivering sustainable, cost effective and innovative solutions for the investigation, assessment and remediation of soil and groundwater.

We recognise that our activities have an environmental impact, and we aim to always work in accordance with good practice to preserve; and where possible, to enhance the quality of our environment. We will do this through maintaining an Environmental Management System (EMS) which meets the requirements of ISO 14001.

OWNERSHIP

The Managing Director assumes ultimate responsibility for the policy; for sufficient budgetary and resource provision. Responsibility for the successful implementation of the environmental policy rests with the Environmental Lead.

AIMS

Our EMS commits us to:

1. Preventing pollution
2. Continuous improvement of our environmental performance
3. Compliance with all relevant environmental legislation

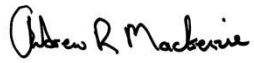
Our policy is to:

- Assess and identify the environmental impacts of our projects and business activities
- Minimise our contribution to landfill by minimising waste and recycling where possible
- Use recycled materials in our supply chain where commercially viable
- Meet our duty of care requirements by ensuring waste is treated, transported and recovered or disposed of safely
- Protect natural resources and prevent pollution or nuisance on site
- Set environmental objectives and targets and review these regularly to ensure we're on track to achieve our goals

IMPLEMENTATION

This policy will be communicated to our staff; who will receive appropriate training to allow them to identify and tackle environmental issues. The policy will be reviewed on an annual basis; taking into account any applicable changes both within ERS and legislatively.

This policy is available to all interested parties, including members of the public.



Andrew Mackenzie
Director

Date: 27th March 2025